



Best
Practice
Network

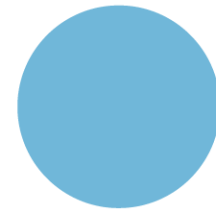


Outstanding
Leaders
Partnership



International National Professional Qualifications (NPQs)

An introduction to the Specialist and
Leadership programmes: NPQLT, NPQLTD,
NPQLBC, NPQSL, NPQH, NPQEL



Golden Thread



NPQ programmes: what has changed?

Specialist NPQs

NPQ Leading Teaching (NPQLT)	For those who lead, or aspire to lead teaching in a subject, year group, key stage or phase
NPQ Leading Teacher Development (NPQLTD)	For those who lead, or aspire to lead the development of other teachers
NPQ Leading Behaviour & Culture (NPQLBC)	For those who lead, or aspire to lead behaviour and culture and/or pupil well-being

Leadership NPQs

NPQ Senior Leadership (NPQSL)	For those who are, or aspire to be, senior leaders leading across a school
NPQ Headship (NPQH)	For those who are, or aspire to be, headteachers leading across a whole school
NPQ Executive Leadership (NPQEL)	For those who are, or aspire to be, executive leaders with responsibility across more than one school

- Specialist NPQs replaced old NPQML and support diversifying across leadership specialisms
- Assessed school-improvement projects have been replaced with practice-based formative and summative assessment tasks
- Practice-based activity and participant context/application
- Domain-specific evidence base
- In-role or aspiring



Programmes overview: content areas

DfE Framework Content Areas: <u>Specialist NPQs (NPQLT, NPQLTD, NPQLBC)</u>	NPQLT	NPQLTD	NPQLBC	DfE Framework Content Areas: <u>Leadership NPQs (NPQSL, NPQH, NPQEL)</u>
	1. Teaching	1. Teaching	1. Teaching	1. School Culture
	2. School Culture		2. School Culture	2. Teaching
	3. How Pupils Learn	2. Designing Effective Professional Development	3. Enabling Conditions for Good Behaviour	3. Curriculum & Assessment
	4. Subject and Curriculum	3. Delivering Effective Professional Development	4. Complex Behavioural Needs	4. Behaviour
	5. Classroom Practice			5. Additional and Special Education Needs/Disabilities
	6. Adaptive Teaching			6. Professional Development
	7. Assessment			7. Organisational Management
	8. Professional Development		5. Professional Development	8. Implementation
	9. Implementation	4. Implementation	6. Implementation	9. Working in Partnership
			10. Governance and accountability	

NPQ Programme Overview

INDUCTION STAGE	Induction	1 hour	Total Guided Learning Hours: 74
DEVELOPMENT STAGE	Face-to-face events	18 hours	
	Online course study	32 hours	
	Formative assessment tasks	18 hours	
	In-school performance coaching	5 hours	
SUMMATIVE ASSESSMENT STAGE	Case study scenario	Max. 1500 words	

Specialist NPQs – NPQLTD, NPQLT, NPQLBC

INDUCTION STAGE	Induction (incl. Initial needs analysis: 1 hour)	2 hours	Total Guided Learning Hours: 104
DEVELOPMENT STAGE	Face-to-face events	30 hours	
	Online course study	38 hours	
	Formative assessment tasks	28 hours	
	Leadership performance coaching	6 hours	
SUMMATIVE ASSESSMENT STAGE	Case study scenario	Max. 2500 words	

NPQH

INDUCTION STAGE	Induction (incl. Initial needs analysis: 1 hour)	2 hours	Total Guided Learning Hours: 90
DEVELOPMENT STAGE	Face-to-face events	24 hours	
	Online course study	38 hours	
	Formative assessment tasks	20 hours	
	Leadership performance coaching	6 hours	
SUMMATIVE ASSESSMENT STAGE	Case study scenario	Max. 2500 words	

NPQSL

INDUCTION STAGE	Induction (incl. Initial needs analysis: 1 hour)	2 hours	Total Guided Learning Hours: 116
DEVELOPMENT STAGE	Face-to-face events	36 hours	
	Online course study	38 hours	
	Formative assessment tasks	34 hours	
	Leadership performance coaching	6 hours	
SUMMATIVE ASSESSMENT STAGE	Case study scenario	Max. 2500 words	

NPQEL

Specialist NPQ programmes: assessment

- 12 month programme followed by summative assessment task
- Case study (will only cover content which is referred to in the NPQ Content Framework)
- SAT will allow participants to demonstrate understanding of the DfE's NPQ Framework 'learn that' statements and how they can successfully apply this new knowledge through the 'learn how to' statements
- The SAT will have its own mark scheme and marks will be awarded for both 'learn that' and 'learn how to' statements
- The SAT submission is 1,500 words: participants receive the unseen case study at the start of an eight-day assessment window and submit their response by midnight of the eighth day
- This SAT window falls 12-15 months after the start of the programme.
- Participants are required to meet 90%+ engagement as well as a successful SAT to pass their programme

Specialist NPQ programmes: who can enrol

NPQ Leading Teaching

For those who lead, or aspire to lead teaching in a subject, year group, key stage or phase

NPQ Leading Teacher Development

For those who lead, or aspire to lead the development of other teachers

NPQ Leading Behaviour & Culture

For those who lead, or aspire to lead behaviour and culture and/or pupil well-being



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Leadership NPQ programmes: who can apply?

NPQ Senior Leadership (NPQSL)	For those who are, or aspire to be, senior leaders leading across a school
NPQ Headship (NPQH)	For those who are, or aspire to be, headteachers leading across a whole school
NPQ Executive Leadership (NPQEL)	For those who are, or aspire to be, executive leaders with responsibility across more than one school

Programme stages and duration

		Specialist NPQs	NPQSL	NPQH	NPQEL
		12-month qualification plus 3 months Summative Assessment	18-month qualification plus 3 months Summative Assessment		
Preparation & induction stage		1 hour			
Development stage					
	Virtual FTF events	3 days (18 hours)	4 days (24 hours)	5 days (30 hours)	6 days (36 hours)
	Online course study	32 hours	38 hours		
	Performance coaching	5 hours	6 hours		
	FATs (Formative Assessment Tasks) (in-school practice applied learning)	18 hours	20 hours	28 hours	34 hours
Summative assessment stage		Case Study scenario			
Total learning hours		74	90	104	116

Leadership NPQ programmes: assessment

- 18 month programme development stage followed by a summative assessment task based on a case study
- The case study will require up to 1500 word submission response from participants that will include:
 1. Identifying the problem(s)
 2. Identifying the solutions(s)
 3. Setting the rationale for the solution
 4. Identifying the implementation steps required
- Participants are given the unseen case study at the start of an eight-day assessment window and must submit their response by midnight of the eighth day
- Participants must meet the 90% programme engagement requirement to be eligible to enter the final assessment task submission window

Programme fees

Programme	Course fee
National Professional Qualification for Leading Teacher Development (NPQLTD)	£1,250
National Professional Qualification for Leading Behaviour and Culture (NPQLBC)	£1,250
National Professional Qualification for Leading Teaching (NPQLT)	£1,250
National Professional Qualification for Senior Leadership (NPQSL)	£1,550
National Professional Qualification for Headship (NPQH)	£2,500
National Professional Qualification for Executive Leadership (NPQEL)	£5,950

NPQs: a partnership perspective

Best Practice Network & Outstanding Leaders Partnership

Every child able to benefit from an excellent education, regardless of background

Every education professional able to grow and give their best



Known & **Trusted**
'Exceptional' Provision

98% Satisfaction
95% Pass Rate

- School-led CPD provider since 2012
- Proven infrastructure having supported 14,000+ participants over the last 3yrs
- Deliver accredited CPD through a 160 strong national partner-led model
- Provider of Apprenticeships, ECF, EYITT, HLTA, NASENCO & more
- Exceeding DfE performance [metrics](#)
- Dedicated and expert programme, participant and partner support teams

Next steps

- NPQs can be viewed and application accessed using the following links www.bestpracticenet.co.uk/international
- Download the relevant DfE NPQ qualification framework specification from the DfE website
- Discuss your application with your school CPD lead, headteacher or relevant senior leaders
- Register your interest through the relevant NPQ webpage.
- Contact Best practice Network through the live chat function on our web site, enquiries@bestpracticenet.co.uk or phone [+117 920 94028](tel:+11792094028)

Feedback

“I have found that the NPQH course has given me a more in-depth picture of what is expected of a Headteacher, the administration side of things that involves the daily life of Headteachers as well as preparing me for my next role as Deputy Headteacher.”

“Best Practice Network Coach has been superb, he challenges our thoughts and ideas and has supported me in each cycle with excellent detailed feedback. The good, the bad and the ugly in a professional manner.”

“The programme has been an eye-opener. It has allowed me to reflect on my practice. Most of all it has made me more conscious of decisions and their impact. I have recently joined a multi-academy trust and this programme has made me a self-reflective practitioner.”



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Learn. Share. Grow.

bestpracticenetwork.co.uk